



ANNUAL MEETING

2021 CONGREGATIONAL REPORT

January 23, 2022



WEST NIDAROS
LUTHERAN CHURCH
Sharing Christ's Love with All!

Annual Report Table of Contents

Annual Meeting Agenda	3
Church Leadership (Current Officers/Council/KMA's)	4
Other Committees, Organizations, Council	5
Minutes of the 2020 Annual Meeting	6
Pastor's Report	8
Director of Faith Formation Report	9
Director of Youth & Family Ministry Report	10
Director of Music Ministry Report	11
Property Manager Report	13
Record & Statistics	14
Financial Secretary's Report	15
Treasurer's Reports	16
Committee Reports	
Administration	18
Local Ministry	18
Membership	18
Properties	19
Evangelism & Missions	19
Endowments & Memorials	20
Health Ministry	20
Worship & Devotion	
Support Committee Reports	
Cemetery/Church Grounds	21
Organization Reports	
Altar Guild Report	22
West Nidaros Women of the ELCA Report	22
WELCA Mission Action Report	24
WELCA Benevolent Gifts	23
WELCA Treasurer's Report	24
Replica Church Report	24
Replica Church Financial Report	25
Hanson-Oyen Log Cabin	
Proposed Budget for 2022	26
Other Reports	
ELCA Presiding Bishop Elizabeth Eaton	31
SD Synod Bishop Hagmaier	32
Synod Budget	35
Lutheran Planned Generosity in SD	36
Lutherans Outdoors in SD	37
Shetek Lutheran Ministries	38
Lutheran Social Services	39
Pioneer Cemetery	40

Annual Meeting Agenda

January 23, 2022

Call to Order

Opening Devotions

Welcome

Approval of Agenda

Approval of Minutes of January 2020 Annual Meeting

Approval of Reports

Pastor

Director of Faith Formation

Director of Youth & Family Ministry

Director of Music Ministry

Property Manager

Financial Secretary

Treasurer

Audit Committee

KMA Committees and Other committees

Administration

Endowment & Memorials

Evangelism & Missions

Christian Education

Health Ministry

Local Ministry

Membership

Properties

Stewardship

Worship & Devotional Life

Support Committees

Cemetery/Church Grounds

Organizations

Altar Guild

West Nidaros WELCA

WELCA Treasurer

Replica Church

Hanson-Oyen Cabin

Elections

Nominating Committee Report

Election of Council Members

Election of Nominating Committee

Election of Audit Committee

Election of Synod Assembly Delegates

Election of Endowment & Memorials

Presentation of 2022 Budget

Unfinished Business

Constitution & Bylaw Approval Process

New Business

Sanctuary Renovations/Updates

Approval of 2022 Budget

Closing Prayers

Adjournment

Updated: January 6, 2022

2021 WEST NIDAROS LEADERSHIP DIRECTORY

* = Committee Chairperson

2021 Council Officers

President: Mike Bemboom
Vice President: Theresa Lien
Council Secretary: Caitlin
Brackey
Treasurer: Lynette Kautz
Financial Secretary: Trish
Olthoff

2021 Council Members

Mike Bemboom 2024
Caitlin Brackey 2023
Jennie Criddle 2024
Sheryl Engler 2022
Ryan Faber 2022
Dean Fischer 2023
Ben Hasche 2023
Chris Langloss 2024
Theresa Lien 2024
Jared Questad 2022
Janna Schneiderman 2023
Tim Tiaht 2022
Marv Weiman 2022

MINISTRY TEAMS

Administration

Sheryl Engler*
Lonnie Kocmick
Curt Hohman

Christian Education

Kris Rise
Amber Fluth
Mindy Rezac

Evangelism & Missions

Karin Renner
Lance Brekke
Nicole Questad
Cindy Johnson
Megan Faber*

Local Ministry

Shirley McCormick*
Phyllis Falconer
Margie Hanson
Becky Hanson
Kasey Bartels
Pam Petersen
Theresa Lien
Amber Kirkvold

Membership

Betty Anderson
Sharon Hoekman
Jolene Wehde
Janna Schneiderman

Worship & Devotional Life

Katie LeBrun
Kristi Stelter*
Trish Boadwine
Jim Zeisler

Properties

Jerry Petersen
Troy Thompson
Jason Carls*
Jeff Watkins
Chad Moeller
Jim Norgaard
Brad Hillman
Tim Tiaht
Mike Harstad
Mike Bemboom
Dale Olthoff

Stewardship

Scott Wieman
Alissa Nelson
Lynn Boadwine
Carmen Hillman

Endowment & Memorials

Char Johnson
Tony Lee
Jeff Oyen
Tim Renner
Dawn Wendland

SUPPORT COMMITTEES

History

Open

Audit Committee

Terry Leraas

Margaret Tidemann

Char Johnson

Nominating Committee

Dale Olthoff

Matt Meyerhoff

Kent Johnson

Nicole Questad

2021 Synod Assembly Delegates

Gary & Mary Brendtro

Alternates: Sharon Hoekman & Dale Olthoff

Health Ministry

Deb Whipple

Kristy Hazel

Joan Fischer

Lavonne Burns

Cheryl Anderson

Jill Rye

WELCA

Chairperson: Sharon Hoekman

Secretary: Lorraine Hafstad

Treasurer: Betty Anderson, Jolene Wehde

Mission Growth: Joan Eithreim

Mission in Action: Jan Anderson

ORGANIZATIONS

Cemetery & Church Grounds

Dean Fischer*

Matt Meyerhoff

Robert Oyen

Dennis Kappes

Ryan Winter

Kent Johnson

Wayne Laron, Sexton

Log Cabin

Vince Hanson*

Gary Brendtro

Terry Leraas – Treasurer

Replica Church

Robert Oyen

Cheryl Anderson

Vince Hanson

Kathy Neeb

Ken Burke

Gary Brendtro – Treasurer

Altar Guild

President: JoAnn Oyen

Secretary/Treasurer: Pat Kayser

Sheryl Engler

Arlis Fritz

Cindy Johnson

Claudia Krumm

Gidget McAreavey

Kathy Neeb

Alissa Nelson

Trish Olthoff

Jill Rye

Diana Swier

Annual Meeting 2020 Minutes Sunday, January 24, 2021

Present: 17 participants on Zoom – Sanctuary ??

Call to Order: Mike at 10:47am

Opening Devotions: Pastor Adam

Welcome: Pastor Jared/Mike

Approval of Agenda: Motion/Second – Jared Q/Chris L – motion carries

Approval of Minutes of January 2020 Annual Meeting – M/S – Ben H/Jared Q, motion carries

Approval of Reports – M/s: Darin/Sheryl – motion carries

Pastor

Student Pastor

Director of Faith Formation

Director of Youth & Family Ministry

Director of Music Ministry

Financial Secretary Report – M/S – Jared Q/Ben H, motion carries Treasurer's Report: M/S – Chris L/Jim motion carries

Audit Committee and Capital Campaign Update- Mike read statement from Margaret T and Terry, they reviewed on Jan 10th and see no issues - Ms to approve– Dale/Theresa L – motion carries

Master Site Study – Mike gave information on background of this study and update on information that was received from TSP as a result. This was meant to provide possible road map for future projects and expansions of West Nidaros. Conceptual Drawings were shown, there are several phases based on priorities of congregation. It was good to know what we can and cannot do as far as boundaries for future projects. No approval needed – just sharing information that was gathered. Send Mike questions via email if you have Site Study questions. We will have in person meeting eventually when possible or needed.

KMA Committees and Other committees: M/S to approve reports: Darin/Sheryl – motion carries

Support Committees – Gary B: clarification/correction, Treasurer for Hansen/Oyen cabin is Terry Laraas not Gary B. M/S to approve- Jared Q/Dale O

Elections M/S – Darin, cease nominations/Sheryl second – unanimous ballot – approves nominees

Nominating Committee Report – Dale O: two nominations- Dawn Wendland for Endowment, Jennie Criddle for council.

Election of Council Members

Election of Nominating Committee – nominate previous members to serve again

Election of Audit Committee - nominate previous members to serve again

Election of Synod Assembly Delegates – did not happen in 2020, not sure about 2021, Gary/Mary would you attend 2021 if it occurs? Yes – not sure of dates (June/May?) Dale, Sharon alternates.

*Motion approve again – Darin/Chris – motion carries again

Election of Endowment & Memorials

Presentation of 2021 Budget: Lynette, page 30-31: 4th column over is the proposed budget. Budget didn't change too much from 2020, a few line items that we gave additional funds to, but the employee – admin committee recommended 2% raise for employees, and that was calculated off of previous pay. Amount that gets paid to 3 positions and student pastor that are salaries that are supplemented with endowed money by 25%. Elise is multiplied by ½. Projected income is 315,000, endowed money will be 49,000 – 364,000 total income. Budget is 441,000- running a deficit budget, we typically do. Question from Jared Q: page 30, pastor base salary and housing allowance: for 2020, below budget for salary, above on housing allowance. Pastor can declare part of salary towards housing allowance, for tax purposes. M/S to approve 2021 proposed budget: Jared Q/Theresa L motion carries

Unfinished Business

Constitution & Bylaw Approval Process – Pastor Jared – we needed to update bylaws/constitution to stay compliant with ELCA and SD Synod, set out to do work few years ago, to finish in 2020, but we couldn't meet to vote so we have tabled it for time being but it does reset. We will have to start the voting process over. We are hoping to come back in 2021 in person to meet and initial voting, 90 days later 2nd vote to formalize. Sheryl Engler can take questions about this.

New Business

Create an Internship Committee for our Student Pastor Adam: Pastor Jared, Adam will transition from student pastor to intern – there would be an increase in responsibility. Approval to establish an internship site in order to transition Adam to student pastor to year long intern – no financial changes. Pastor Jared has members of committees in mind (7-8 people) Marge Hegge, Jeff Oyen – President can appoint members of committee – Marge can do this. Set up committee in Feb, he would transition in May to intern. Approval to set up this committee: M/s Jared Q/Ben H motion carries

Approval of 2021 Budget – done previously

Thank you's – FYIs/ Katie L: Thank you to Darin/Mason for all extra tech work this year! Nicole F: Thanks for having this via Zoom so we can participate

Pastor Jared: 2020 was so unprecedented: Thank you to leaders and congregation for responding and getting through this time. Thank you, Elise for all of your organization/technology skills. Thank you for Kristi for coordinating all of the music! Thank you for Darin/Mason being so reliable and helpful with the technology making things possible. Jessi: Thank you for transitioning to doing things online and keeping parents/Sunday school involved.

Closing Prayers – Pastor Jared

Adjournment – Mike: 11:39am M/s: Darin/?

Pastor Report

Jared Rakness

Grace and peace to you from God the Father, and our Lord Jesus Christ. Amen.

Matthew 28:18-20 – *“And Jesus came and said to them, all authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”*

At the end of Matthew’s Gospel Jesus gives his disciples their mission, to go out into the world, to all nations, and make new Christians, new disciples, baptizing them in the name of the Father and of the Son, and of the Holy Spirit. Then Jesus gives them a promise that they will never be alone for He will be with them always, even to the end of the age. We call this the Great Commission. It is the mission Jesus gave his disciples, it is the work for which the church was established and it continues to be our mission to this day.

Over the course of the churches two-thousand-year history, she has weathered good times and bad and everything in between, from persecutions to plagues, through war and peace the church still stands. We stand in the promise that no matter what happens to us, Jesus promises to be with us always, to the end of the age.

A lot has changed since March of 2020. But what has not changed is the mission Jesus gave the church, to go and preach the good news. No matter what it faces, the church is at it’s best when it stays faithful to this mission. As we have muddled our way through this past two years, staying focused on our mission has anchored and guided us. Now as we hopefully make our way out of this pandemic, staying focused on our mission will again be our anchor and guide.

Things will be different, I don’t know how you can go through these past two years and not be changed. But again, what is not different is what Jesus calls us to do. So, as we close the chapter on the past year, and begin a new chapter for this year, we do so grounded in the same mission and commission Jesus gave his disciples, the same mission and commission that has sustained the church for over two thousand years, to go and make more disciples, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit. Amen.

In Christ,

Pr. Jared Rakness

Director of Faith Formation Report

Jessi Rakness

- Sunday school continued in 2021 with Instructure Canvas online. I recorded a lesson each week for preschool-2nd grade, 3rd-6th grade, and the children's message. We continue to use the Whirl Lectionary curriculum which follows the scripture readings from worship each week. I ordered the main lesson book, one packet for each grade, and the DVD videos to help me plan the lessons. I like how it ties together the church season, special holidays, and bible stories with living our faith.
- I record the children's message every week for Sunday's worship service until returning in person in May. We gradually worked back into the Children's Message – I began giving them up front while students remained in their seats and by the fall the students were able to come up to the front again, which was AMAZING! 😊
- I attended high school graduation parties in May.
- I spent a day at Shetek Lutheran Bible Camp with Elise and our 7th and 8th grade Confirmation campers in June.
- Planned Vacation Bible School with the Board of Education. This is the third summer we have created our own lessons, crafts, snack, and game based on our own theme, "God's Love is out of this World." This was our theme last year for our "VBS in your backyard", so we continued the theme with VBS in person at church.
- I ordered cross keychains that glow in the dark for the Blessing of the Backpacks during Worship in the Park.
- Planning GIFT Sundays – GIFT stands for Growing In Faith Together. GIFT Sundays are for everyone of all ages in the congregation to come and learn together. On GIFT Sundays, instead of parents dropping off their student(s), they join them. There is not regular Sunday school classes on GIFT Sundays. More people attend GIFT Sundays each month. We had a bible lesson and activity in October, "Handful of Thanks" craft in November, and Christmas ornament painting from Color Me Mine in December.
- The fall became time to catch up on milestones that were postponed due to the pandemic:
 - We had 5th and 6th grader students receive their First Communion.
 - Three, four, and five year old students received their Prayer Pillow.
 - The Rite of Confirmation returned to being part of worship on October 31st. The Rite of Confirmation for our 9th grade students was an in person service with Pastor Jared, Elise, and me. THANK YOU to all those who helped make Confirmation a meaningful experience for our students and their families.
 - 3rd grade Bible Sunday I lead the lesson for 3rd grade students and their parents and assisted with handing them out during worship. THANK YOU to WELCA for the awesome "Adventure Bible" for our 3rd grade students!
- iFaith is an energetic ministry that I lead EVERY Wednesday after school until 5:00 (instead of twice a month like it was before the pandemic). It's great to get together after school every Wednesday for a bible lesson, snack, games, and memorizing an important bible verse. We have 15 boys and 5 girls attend each week, including a few friends who aren't members at West Nidaros.
- Trunk or Treat was an outdoor event in the church parking lot on October 30th. THANK YOU to the cars who handed out candy and to everyone who participated! I also handed out crafts, toys, glow sticks, and a November devotional book on being thankful.
- The Christmas program and hot cocoa bar joyfully returned on December 12th! I found a program that the 5th and 6th grade students performed, while Elise lead our preschool through 6th grade students in singing the popular Christmas songs ("Go Tell It On the Mountain" is a student favorite). THANK YOU to the Board of Education for their work with the hot cocoa bar! THANK YOU to WELCA for purchasing the hot cocoa and apple cider! The consensus is to offer the hot cocoa bar before AND after the 10:30 worship service. It spread out the people getting cocoa and allowed for a shorter line.

- Write information for monthly The Reporter.
- Write a monthly council report.
- Communicate with parents and students on Facebook, through emails, phone calls, and texting. Send weekly emails to Sunday school teachers with information about the upcoming Sunday, supplies needed, and other events.
- Communicate Pastor Jared, Elise, Adam, and other people in leadership
- Pastoral care of students and families.
- Give visiting families “The Jesus Storybook Bible”
- Write letters of recommendation for scholarships and jobs
- Purchase books and resources to stay current in Faith Formation happenings and changes.

Thank you for valuing and being a part of Faith Formation and Christian Education at West Nidaros!!

Director of Youth & Family Ministry/Office Administrator Report

Elise Hasche

Youth Ministry

- Assist Jessi with iFaith (4-6 grade ministry) each week starting in September after a year hiatus due to COVID.
- Happily welcomed confirmation students back in the building in September to have lessons in person. We meet at 5:30 p.m. for dinner (provided by families) then lessons taught by Pastor Jared or Intern Pastor Adam.
- 13 – 9th grade students were confirmation on Reformation Sunday.
- High School Ministry is fully back as well. We have a very strong and entertaining group of students who keep me on my toes. We meet weekly for a lesson, games, or just a time to hang out and talk about what is happening in life.
- We traveled back to Rainbow Trail Lutheran Camp in Hillside, CO this summer for another adventure on the mountain! We had 21 students and 4 adults go. This trip was especially meaningful for me this year because one of my former students from another church was our guide. I love experiencing full circle moments like that!
- Unfortunately, the summer trip for 2022 was cancelled due to lack on interest.
- Confirmation camp was held at Shetek Lutheran Ministries with current 7th & 8th grade students. It was a particularly challenging week at camp for everyone. I was very disappointed in the programming at Shetek. There was a lack of Bible and faith talk with staff. I did not hear a single faith story or see a counselor pick up a Bible and read it to students. When brought up to the program and executive director I was met with defensiveness or silence. I have never had an experience like that at camp before. We will be heading to Okoboji Bible Camp in Iowa next summer for confirmation camp.
- Took 5 confirmation students to Okoboji Bible Camp for a weekend Recharge with another adult. Had a great weekend and each student wants to go back!
- Staying connected with students and parents through email, texting, Facebook, and Instagram.

Office Administrator

- Create and update worship and announcement slideshow using the program Proclaim.
- Create The Reporter Newsletter each month to keep the congregation informed. Thankful for the ladies who help assemble it every month!
- Continue to updated the church website weekly.
- Create weekly publications include worship bulletins, announcements, and the WN Weekly email.
- Continue to keep our Facebook page up to date with announcements, pictures, events, and other informative content.

- Created mailings and posters for children, youth & family, stewardship, WELCA, and anyone else who needs one. Continuing to make EDDM (Every Door Direct Mail) for big events like Easter, Christmas, and Fall Kickoff. Postcards are sent to everyone in the Baltic, Crooks, and Renner area.

Other Ministry

- Continue to help where needed in worship whether it be music, running slideshow or cameras!
- Help with funerals as needed (sound, music, etc).

In God's Grip,
Elise Hasche

Director of Worship & Music Report Kristi Stelter

"Make a joyful noise to the Lord, all the earth. Worship the Lord with gladness." Psalm 100:1

Worship at West Nidaros has again settled into a more "normal" routine once again! Following a year or so of virtual worship, pre-recorded worship and everything in-between, it is nice to be back! Fortunately, we have been able to continue with our live-stream service with the upgrades made to our sound and visual equipment. I again want to acknowledge the commitment of our Audio/Visual team, for continuing to make this happen on a weekly basis. We transitioned back to worship without the vocal leadership that we depended on since the start of virtual worship, and so I once again would like to acknowledge these vocalists with appreciation for their commitment. Lastly, often not receiving the recognition they deserve, I also want to express thanks and appreciation for the work and service of our faithful organists: Marge Hegge, Jill Rye, Barb Boone-Graves and Lavonne Burns, as well as Elise Hasche for leading us for many of our blended and contemporary worship services. Without their talents and dedication, we would not have worship as we do at West Nidaros. We are so blessed!

We continue to provide a variety of worship styles with the use of our ELW liturgy, contemporary and blended style of worship using the "Texas Kyrie" liturgy. The following is a summary of the frequency of these different styles of worship:

Traditional (ELW): 40 worship services; Contemporary: 14 worship services; Blended worship ("Texas Kyrie"—6; "Now the Feast and Celebration"—1)

It takes the commitment of so many to make worship happen, and worship is an integral piece to continue our mission of "Sharing Christ's Love with All".

I am so very blessed to be a part of this ministry!

The role and primary responsibilities of Director of Worship and Music for 2021 have included:

Worship Planning and Implementation:

- Collaboration with Pr. Jared and other staff to plan worship schedule
- Selecting hymns for traditional worship services
- Music selection and preparation for blended/contemporary worship
- Scheduling of organists
- Providing and assisting with worship accompaniment

- Providing keyboard accompaniment for blended/contemporary worship
- Providing vocal leadership when necessary
- Arranging for special music during worship services

Other Monthly Responsibilities:

- Email communication to all musicians of West Nidaros, providing hymn and song lists for upcoming worship services as well as general information for all who are involved in the music ministry
- Prepare monthly report for review by the church council
- Research and write “Hymn of the Month” article for **The Reporter** and website
- Provide accompaniment for special music when needed
- Lead the West Nidaros Children’s Choir

Detailed Listing of Responsibilities and Activities by Month:

January:

- Provided worship accompaniment: Jan 3, 24, 31; Vocal leadership: Jan 10, 17
- Attended Annual Meeting January 24

February:

- Provided worship accompaniment: Feb 21, 28; Vocal leadership: Feb 7, 14

March:

- Provided worship accompaniment: Mar 21; Vocal leadership: Mar 7, 14

April:

- Recruited musicians for Easter worship services
- Prepared and rehearsed music for instrumentalists for Easter worship service
- Provided worship accompaniment: Apr 18; Vocal leadership: Apr 1, 2, 4, 11, 18

May:

- Submitted Music Ministry article for June newsletter
- Provided worship accompaniment: May 2, 23; Vocal leadership: May 2, 9, 16

June:

- Organized and hosted Agape Singers worship service June 20
- Provided worship accompaniment: June 6, 13; Vocal leadership: June 6, 13, 20, 27

July:

- Attended St Olaf Conference on Worship, Theology, and the Arts—July 20
- Attended Augsburg Fortress Virtual Music Clinic—July 28
- Provided worship accompaniment: July 4, 25; Vocal Leadership: July 11, 18

August:

- Provided worship accompaniment: Aug 22; Vocal leadership: Aug 1

September:

- Provided worship accompaniment: Sep 12, 16
- Began planning for Children's Choir

October:

- Provided music and accompaniment for Rite of Passage service
- Provided worship accompaniment: Oct 24

November:

- Provided worship accompaniment: Nov 14, 28

December:

- Provided worship accompaniment: Dec 12, 19, 24
- Researched and presented history of hymns for Lessons and Carols worship Dec 26
-

Prayerfully submitted,

Kristi Stelter,

Property Manager Chris Langloss

The new position of property manager was created in October of 2021. A list of duties and responsibilities is available from administration upon request. Basically, the responsibilities are to ensure the building needs, internal and external, of the Church and additional buildings and grounds are addressed. This position will be responsible to let and receive bids for projects deemed necessary by ministry teams and/or Church council and seeing projects to finalization. In addition, making repairs within the scope of my ability.

I think the biggest attribute this position can bring is being the liaison between all of the other ministry teams.

West Nidaros Lutheran Church Records & Statistics from 2021

Baptisms:

Addisyn Iola Whipple	Anna Marie Howard
William Robert Brackey	Roland Daniel Snyder
Kimber Katy Alexander	Calum Wendell Snyder
Kasper Maksymilian Kedzerski	Quincy Lona Snyder
Everlee Lynn Oglesby	
Remington Katherine Kirkvold	

Affirmation of Baptism:

Aiden Bunde	Ireland McAreavey
Izzy Davey	Ben Myhre
Maiya Fredrickson	Kaiden Olson
Cheyenne Hanson	Savannah Schulte
Broedy Jackson	Sadey Thompson
Colby McAreavey	Ava Tiaht
	Madelyn Wenzel

Weddings:

Mariah Swier & Dillon Deffenbaugh

Deaths/Funerals:

Roger Lorrin Tiaht	Jim Dunlap
David Mills (off-site)	Karen Hanson
Robert Tidemann	Elaine Wieman
Vincent Myhre	Lyle Helgeson
Tom Burkhart	Marjorie Trobak

Transfer In:

Adam & Heather Smith, Annika & Reed
Matt & Katie Williams, Jackson & Brody
Clay & Tricia Ochsner, Tyler & Ayden
Sidney & Trace Vosburg
Gene & Phyllis Thompson

Average Worship Attendance:

2013: 180	2016: 170	2019: 192
2014: 184	2017: 206	2020: 192
2015: 191	2018: 195	2021: 190

Financial Secretary Report

2021 Financial Secretary's Report		
Offering and Gifts		Totals
	Thrivent Members	\$742.00
	Interest on checking account	\$1,113.92
General Fund	Regular Offering	\$164,622.00
	Loose Offering	\$3,997.05
	EFT Offering	\$167,457.97
	Reimbursements/Other	\$19,832.21
	Miscellaneous Income	\$19,885.45
Cookie Jar		\$2,287.83
Art Moe Endowment		\$110,575.69
Cemetery		\$5,480.00
Capital Campaign		\$30,600.67
Horizon Fund		\$36,535.00
Mission Outreach		\$2,482.44
Local Ministries		\$745.59
LYO-Lutheran Youth Organization		\$15,114.88
Log Cabin		\$70.00
Sunday School		\$138.97
Undesignated Memorials		\$2,855.00
TOTAL INCOME FOR 2021		\$ 584,536.67

Treasurer's Report

OPERATING AND SPECIAL FUNDS				
December 2021				
		Income	Expense	Totals
<u>OPERATING FUND</u>	\$9,480.50	\$32,146.73	\$42,027.80	(\$400.57)
<u>SPECIAL FUNDS</u>				
Altar Guild	\$5,212.12			\$5,212.12
Capital Improvement	\$100.00	\$100.00		\$200.00
Cemetery Fund	\$2,042.00	\$2,550.00	\$2,180.00	\$2,412.00
Cookie Jar Fund	(\$180.17)	\$398.98		\$218.81
Endowed Money-Undesignated	\$176,255.87			\$176,255.87
Endowed Money-Earmarked	\$20,103.97		\$5,624.30	\$14,479.67
Health Ministry	\$1,100.00			\$1,100.00
History Committee Memorial	\$50.00		\$50.00	\$0.00
Horizon Fund	\$0.00			\$0.00
Horizon Fund Grants	\$431.17	\$18,375.00	\$1,400.00	\$17,406.17
Mission & Outreach	\$1,670.54			\$1,670.54
Local Ministries	\$0.00			\$0.00
Log Cabin	\$70.00			\$70.00
Luther Youth Orgainzation	\$558.39	\$2,234.25	\$2,006.58	\$786.06
Misc	\$150.00			\$150.00
Missionary Support	\$0.00	\$48.48		\$48.48
Organ Fund	\$12,828.06			\$12,828.06
Parking Lot	\$11,725.82			\$11,725.82
Replica Church	\$0.00			\$0.00
Stained Glass Windows	\$0.00			\$0.00
Sunday School Offering	\$19.97	\$3.00	\$38.00	(\$15.03)
Thrivent	\$303.00			\$303.00
Undesignated Memorials	\$19,805.39	\$1,140.00	\$412.86	\$20,532.53
Balance on Hand All Funds	\$261,726.63	\$56,996.44	\$53,739.54	\$264,983.53
		\$217,974.48 of the total balance is in the MIF		

Operating Fund 2021				
Month	Actual Monthly Income	Actual Monthly Expenses	Actual Year to Date Income	Actual Year to Date Expenses
January	\$44,539.61	\$25,779.94	\$44,539.61	\$25,779.94
February	\$27,946.81	\$24,805.18	\$72,486.42	\$50,585.12
March	\$29,393.77	\$37,591.75	\$101,880.19	\$88,176.87
April	\$27,141.36	\$29,259.13	\$129,021.55	\$117,436.00
May	\$25,438.34	\$30,660.66	\$154,459.89	\$148,096.66
June	\$29,710.68	\$31,332.89	\$184,170.57	\$179,429.55
July	\$22,714.50	\$32,705.70	\$206,885.07	\$212,135.25
August	\$29,517.37	\$27,856.53	\$236,402.44	\$239,991.78
September	\$21,649.03	\$34,440.66	\$258,051.47	\$274,432.44
October	\$39,433.01	\$30,457.10	\$297,484.48	\$304,889.54
November	\$26,072.96	\$29,629.94	\$323,557.44	\$334,519.48
December	\$32,146.73	\$42,027.80	\$355,704.17	\$376,547.28

Endowed Money Distribution 2021		
Name	Memo	Amount
Augustana University		250.00
Tri Valley After Prom Party		125.00
Family Connection		150.00
Luther House of Study		15,000.00
Lutheran Social Services		750.00
Lutherans Outdoors		790.82
Sioux Falls Seminary	For Jaime Odde	1,000.00
Shetek Lutheran Ministries		600.00
St Dysmas		200.00
South Dakota Synod	General	8,500.00
South Dakota Synod	Missionary Support	1,500.00
South Dakota Synod	ELCA Disaster Relief	500.00
Log Cabin Repairs		343.20
West Nidaros Church Ministries	West Nidaros Ministries	9,796.33
Pastor Jared office refresh		4,074.63
Adam Internship Fees		1,500.00
		45,079.98

Ministry Team Reports

ADMINISTRATION TEAM REPORT

Current Members: Curt Holman, Lonnie Kocmick, Sheryl Engler

The team did not meeting in person during 2021, but used emails to discuss, complete and make recommendations for the following:

Health and benefit coverage for Pastor for 2022

Staff performance reviews

Recommendation to council for salary increase percentage for staff members; benefit adjustment

Office coverage for Office Administrator's absences

Prepare team budget request or 2022

Complete first draft of Personnel Handbook updates for review by Pastor and the team

LOCAL MINISTRIES COMMITTEE REPORT

The year of 2021 was slow due to the pandemic. We joined together with Benton Lutheran for Worship in the Park in August for blessing of backpacks and a picnic. Poinsettias were sold during the Christmas season to help send confirmation students to camp. The church was also decorated for the Advent/Christmas season.

MEMBERSHIP REPORT

Members: Betty Anderson, Sharon Hoekman, Jolene Wehde, Janna Schneiderman

- Maintained a supply of prayer request cards, offering envelopes, welcome cards and pens/pencils in pew holders.
- Advertised worship services in the Shopping Guide..
- Continue to work with office manager to update pictures and contact information in the online church directory and membership listing. Take new pictures to replace out-dated ones.
- Prepared and submitted an annual budget request.
- Sponsored a "new member" informational meeting in October
- Prepared and presented welcome bags to new members
- Assigned new families to Family Work Groups
- Greet visitors and members to create a welcoming environment

Families who were welcomed into membership at West Nidaros this fall:

Tricia & Clay Ochsner, Tyler and Ayden
Heather & Adam Smith, Reed and Annika
Trace and Sidney Vosburg
Katie & Matt Williams, Jackson and Brody

Returning members to West Nidaros:

Shirley Dunlap
Gene & Phyllis Thompson

Respectfully Submitted,

Betty Anderson

PROPERTIES COMMITTEE REPORT

West Nidaros Project list

- Remodel Pastors office
- Lighting in the Narthex and above alter
- Curb stop on cemetery hydrant {re-attempt in spring}
- Shingles on Church garage
- HVAC in balcony and rear of Church
- HVAC in organ room
- Stained glass window repair
- Painting of the sanctuary
- Paving of the parking lot
- Lighting of the bell tower
- Repair of the retaining wall south parking area

Other Projects

- FLC storage room clean and re-organize
- Basement storage rooms clean and re-organize

EVANGELISM AND MISSIONS REPORT

Members: Megan Faber (Chair), Karin Renner, Nicole Questad, Cindy Johnson

2021 Tasks Completed

- February 7th- Collected Soup Cans and Donated to Baltic Food Bank for Souper Bowl Sunday
- April 8th- Volunteered at Mobile Food to You Distribution with Benton Lutheran- Made 500 Dollar Donation to Mobile Food to You- TO Fund Food in Giveaway Boxes for evening and also had 80 boxes of cereal to donate to distribution boxes as that was the food of the month
- June 14th- Volunteered at Banquet in Collaboration with Willow Creek, able to make 500 dollar donation to cover costs from evening as well as support banquet mission
- October 16th- Drop and Go Trip to Horse Creek Made in collaboration with Benton Lutheran and Willow Creek- Delivered Donated Goods, as well as some fresh produce
- November 20th Drop and Go 2nd Trip Made for Year to Horse Creek in collaboration with Benton Lutheran and Willow Creek- Provided Thanksgiving Dinner Meal Box to 50 families, as well as scripture readings, presents for children of horse creek, health kits (Provided by Health Ministry Team) and some more donated goods from churches
- Continue to Donate Kids Offering During Church to Different Organizations Including Baltic Food Bank, Local Families, Camp Ministries, Horse Creek Mission, St Dysmas, Global ELCA Missions

Respectfully Submitted,
Megan Faber

ENDOWMENT & MEMORIAL FOUNDATION REPORT

The West Nidaros Endowment & Memorial Board was created to encourage, receive and manage gifts from donors for the enhancement of the mission of West Nidaros Lutheran Church apart from the general operations of the congregation and to insure those gifts are used in accordance with donor wishes and Board policies.

The Board recommended using \$22,050.00 from the Horizon Fund proceeds to fund the following grant requests:

1. Altar Guild \$3500.
2. Heritage Dining Rm 5500.
3. Library 300.
4. Missions (Rosebud) 1500.
5. Pastor Jared (Staff Comp) 2250.
6. Pioneer Cemetery 1000.
7. WELCA (Harvest Supper) 1000.
8. WELCA (Health Kits) 1000.
9. Youth (Summer Trip) 6000.

Total recommendation to Council: \$22050.00

Committee Members: Jeff Oyen (Chair)
Tim Renner (new 2021) – Treas
Char Johnson (Sec) term up 2021
Tony Lee – term up 2021
Dawn Wendland (new member 2021)
Theresa Lien (WN Council Rep) non-voting
Pastor Jared Rakness (non-voting)

HEALTH MINISTRY ANNUAL REPORT

Committee Members: Deb Whipple, Kristy Hazel, Joan Fischer, Lavonne Burns, Cheryl Anderson, Jill Rye

Weekly Exercise Classes were led by Deb Whipple. Stretch and Pray sessions were led by Shirley McCormick. Thanks to Deb and Shirley for their commitment to these classes.

Faith Family and Friend ministry is supported by Cheryl Anderson. She has sent 83 total cards to elderly members of the congregation and those unable to attend worship regularly.

- Birthday (32)
- Get Well/Thinking of you (9)
- Easter (18)
- Christmas (24)

The committee members attended Church Council meetings to discuss ongoing COVID practices to help ensure the safety of the congregation and staff. Decisions were made in the context of CDC guidelines for churches. The Health Ministry Committee will continue to support the Church Council and staff on issues regarding health.

Respectfully Submitted,

Jill Rye

Support Committee Reports

CEMETERY/CHURCH GROUNDS REPORT

The Cemetery and Grounds Committee in 2021 consisted of Dean Fischer, Matt Meyerhoff, Robert Oyen, Kent Johnson, Jared Questad, Rob Whipple, Dale Olthoff and Doug Criddle.

Projects that the Cemetery and Grounds Committee undertook in 2021:

We continue to over-seed gravesites as necessary.

Over-seeded the east slope of the cemetery

Sprayed grounds for weeds

Had concrete entrances on the eastside of the Cemetery installed

Placed 15 ton of rock between the garage and the west side of the church (\$354.54)

Mitigated the grubs in the north lawn and over-seeded the lawn and covered with dirt (\$313.50)

Removed 3 damaged evergreen trees on the north side of the road that were damaged by high winds and planted 3 new evergreens (\$2,664.75)

Purchased a sprayer for the back of the tractor to spray grounds and cemetery (\$400.00)

Purchased a box blade for the back of the tractor for snow removal and other needs (\$745.00)

Purchased a new Quad with a plow blade for snow removal and other needs (\$9,500.00)

All of the mowing and edging of the cemetery is done by Superturf Inc. In 2021 we spent a total of \$8,691.86 on mowing and maintenance.

Goals for 2021 Include:

Install a shut off valve/hydrant to turn water off to cemetery in the winter

Possibly planting trees on the church grounds

Have new roof on garage installed

Repair concrete entrance to the garage

Repair garage door

Cemetery committee donated \$1,000.00 to West Nidaros youth trip

At the end of 2021 the balance in our 1st National Checking account was \$4,915.38 with \$3,910.00 in deposits made.

We also have a Mission Investment Checking account and the ending balance was \$21,700.61

If you have an interest in being involved with this committee we are always looking for volunteers. Contact anyone on the committee or any of the church staff.

Thank you to everyone who assisted our committee this past year.

Respectfully submitted, Dean Fischer & Matt Meyerhoff.

Organization Reports

ALTAR GUILD REPORT

Ours is a service of beauty for our church and a blessed one; a labor of love in the church.

Members: JoAnn Oyen, Pat Kayser, Cindy Johnson, Trish Olthoff, Claudia Krumm (new member), Jill Rye, Arlis Fritz, Sheryl Engler, Gidget McAreavey, Kathy Neeb, Diana Swier.

Members are assigned a month for which they are responsible for weekly duties and cleaning the altar and keeping the oil candles filled with oil as well as changing the altar paraments according to the church seasons, preparing for baptisms and providing baptism items. Members are also responsible for the smaller altar that is located in the Martin Luther room and also the altar used in the Family Life Center.

The Altar Guild provides a baptismal napkin, a baptismal candle, and card to each child baptized as a reminder of their baptismal day. We thank Kathy Neeb for making the napkins and Bob Hempel for personalizing each napkin with a cross. We also give each child a baptismal box.

Flowers on the altar are also Altar Guild responsibility. We thank Sheryl Engler for making sure we have beautiful bouquets every week.

Altar Guild received \$2,000.00 from the Endowment Grant this year for which we are very thankful. We are refurbishing the single candle sticks and have purchased other miscellaneous items. This grant money is greatly appreciated.

Altar Guild continues to take orders for Easter flowers. Those purchasing plants are given the opportunity to give them in honor or memory of someone or for a special occasion. Thanks to all who support our fundraiser. This project helps to support the work of the Altar Guild which includes purchasing oil for the candles and baptismal napkins. We also purchase paraments, altar cloths, candles for Christmas service, flowers and other supplies as needed.

Officers: President – JoAnn Oyen
Secretary – Pat Kayser

Respectfully submitted,
Pat Kayser

WEST NIDAROS WOMEN OF THE ELCA REPORT

The Women of West Nidaros were eager to return to regular meetings after the shut-downs in 2020. A faithful group of women gather on Tuesday mornings for fellowship, conversations and coffee. Our focus is to share “Christ’s Love with All” as we work on various mission projects. All women are invited and we are always open to new project suggestions.

Thanks to some talented women who work many hours at home putting together quilt tops, we have tied or finished many quilts this year. We have sent them abroad with Lutheran World Relief, to Horse Creek, or given them locally to various mission projects. One of our favorite events is wrapping a quilt around the shoulders of each of our graduating seniors.

Our Tuesday morning projects have included packing up various Lutheran World Relief mission such as school kits, health kits, baby kits or dress kits. We have been able to use Thrivent funds to purchase supplies to fund some of our efforts. We have members who prepare bandages to send to Global Health Ministries, or use fabric scraps for pet beds for the Humane Society.

One of our big mission projects is sending our confirmation age kids to camp each year. This year we sent two classes of students because the Covid virus cancelled last year's camp. Thanks so much to everyone who support our fund-raising efforts to make this possible even in these uncertain times. The Harvest Supper is one of our main events and we were happy to once again work together in this effort. This year we appreciated all those who came in person, as well as those who ordered curbside take-out! The Christmas Cookie & Candy sale also was a wonderful fundraiser for us so thank you for your contributions! We are so thankful for our faithful supporters!

We were blessed to be able to host family and friends of Jaimie Iseminger Ode as she was ordained at West Nidaros. We are so proud to welcome her as one of the sons and daughters of the congregation in full-time ministry!

We send out this invitation to all women of West Nidaros to join us for our gatherings.

- 9:00 every Tuesday morning is our project day, (coffee is at 10:00)
- 9:00 the 2nd Tuesday of the month from April – December is our WELCA meeting,
- 10:00 – the 4th Tuesday of the month – we help Elise put together the Reporter
- 1:30 – the 4th Wednesday of the month – WELCA Bible study in Heritage Dining Room

Respectfully submitted by Sharon Hoekman.

BENEVOLENT GIFTS GIVEN BY WEST NIDAROS WOMEN/ELCA IN 2021

Campus Ministry, Augustana.....	\$100.00
Campus Ministry, USD.....	100.00
Campus Ministry, SDSU	100.00
Church on the Street.....	200.00
ELCA Disaster Fund.....	300.00
ELCA Good Gifts.....	200.00
ELCA Missionary Support.....	1000.00
Family Connection.....	200.00
Feeding South Dakota.....	500.00
First Lutheran Media Ministry.....	50.00
Global Health Ministries.....	300.00
Heartland Ephphatha.....	50.00
Human Services of SD.....	50.00
Life/Faith (KNWC).....	50.00
Luther House of Study.....	500.00
Lutherans Outdoors.....	325.00
Lutheran Social Services.....	450.00
LWR, shipping kits.....	300.00
Our Saviors Media Ministry.....	50.00
Shetek Lutheran Ministries.....	325.00
Shetek "Building on the Foundation" Campaign.....	350.00
St. Dysmas.....	200.00
Union Gospel Mission.....	250.00
World Hunger.....	800.00

TOTAL \$6,750.00

WELCA MISSION ACTION REPORT

Worldwide - sent to Lutheran World Relief
206 quilts for LWR
59 baby care kits
150 school kits
50 personal care kits
4 Fabric sewing kits
Bandages for Global Health Ministries

Locally within South Dakota
7 quilts for Children's Inn
10 quilts for St. Frances House
10 Quilts for Ronald McDonald house
12 Quilts for Horse Creek
13 quilts to West Nidaros seniors
8 Quilts for McCrossen Boy's Ranch
12 Quilts to Church on the Street
6 Quilts to Union Gospel Mission
Pet Beds out of pillow cases for Humane Society

THANK YOU for sharing your LOVE – God's Love with your neighbors through the quilt and kit ministries!

Submitted by Jan Anderson

WOMEN OF THE ELCA TREASURER'S REPORT

Due to illness, computer problems and other circumstances the WELCA Treasurer's report is not available to be approved at the annual meeting. When it is ready, it will be sent to the Council for approval.
Thank you for your understanding.

REPLICA CHURCH ANNUAL REPORT

The Nidaros Replica Church is a one-third scale replica of the original Nidaros church handcrafted by the late Art Moe, a member of West Nidaros for over 90 years. The structure was moved from the Moe farm to the church grounds in 1993. In 1995 the \$10,000 which Art had designated for the maintenance was placed in an endowment. Later the estate of Leo & Hazel Reppert provided a gift of over \$100,000 to be used for upkeep and maintenance of the replica church. The Reppert gift is invested in the West Nidaros Horizon Fund. The Replica Church Committee serves to preserve the heritage represented by the mission and ministry of the Nidaros congregations, forerunners of West Nidaros, but providing for the care and preservation of the Replica Church.

The church mowing crew has been hired to also mow the Replica Church lawn. Special thanks to Cheryl Anderson again for an excellent job keeping the church cleaned and polished for viewing and usage.

\$150.00 was given to West Nidaros Lutheran Church to cover the annual utilities.

Respectfully submitted,
Chairman, **Robert Oyen**

Committee members: Cheryl Anderson, Gary Brendtro, Kenny Burke, Vince Hanson, Kathy Neeb, Robert Oyen

WEST NIDAROS REPLICA CHURCH FINANCIAL REPORT

FIRST NATIONAL BANK (FNB), BALTIC SD

Assets:

Checking Account - Ending Balance 12/30/20 **\$2,710**

Expenses for 2021:

Tru Green Lawn Care – 5 applications	\$390
To WNLC – water and electricity	\$150
To WNLC – mowing services	<u>\$350</u>
Total 2021 Expenses:	\$890
FNB ending balance as of 12/30/2021	\$1,820

WNLC REPLICA CHURCH ELCA ENDOWMENT FUND (END. FUND)

Assets:

Beginning balance as of 11/30/2020	\$134,710
As of December 2020 fund purchases and market growth	<u>\$5,991</u>
Replica Church End. Fund Balance as of 12/30/2020	\$140,701

Beginning balance End. Fund as of 01/01/2021	\$140,701
Fund purchases & market growth 01/01/2021 to 11/30/2021	<u>\$11,640</u>
Replica Church End. Fund Balance as of 11/30/2021	\$152,341

(Note: December 2021 End. Fund figures will be available late January, 2022)

Replica Church End. Fund grew at 9.25% for eleven months.

Endowment Fund investments were as follows:

- United States equities – 33%
- Non-US equities – 27%
- Fixed income fund – 18%
- Various alternate investments – 14%
- Cash & global real estate fund – 8%

Gary L. Brendtro
Treasurer, West Nidaros Replica Church

HANSON-OYEN LOG CABIN REPORT

No report submitted.

West Nidaros Lutheran Church Proposed Operating Budget 2022

	Budget 2021	Actual 2021	Actual Amount Paid by Endowed Funds 2020	Proposed 2022	Proposed Amount Paid by Endowed Funds 2022
<u>Missions</u>					
Augustana College	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Baltic Food Bank	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Banquet	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Charis Ministry	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Community Activities	\$250.00	\$250.00	\$125.00	\$250.00	\$125.00
Crooks Fire Department				\$250.00	\$125.00
ELCA Disaster Relief	\$1,000.00	\$1,000.00	\$500.00	\$1,000.00	\$500.00
Family Connection	\$300.00	\$300.00	\$150.00	\$300.00	\$150.00
Feeding South Dakota	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Luther House of Study	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Lutheran Social Services	\$1,500.00	\$1,500.00	\$750.00	\$1,500.00	\$750.00
Lutherans Outdoors	\$1,200.00	\$1,200.00	\$600.00	\$1,200.00	\$600.00
Missionary Support	\$3,000.00	\$3,000.00	\$1,500.00	\$3,000.00	\$1,500.00
Seminarian Support - J. Odde	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	
Shetek Bible Camp	\$1,200.00	\$1,200.00	\$600.00	\$1,200.00	\$600.00
South Dakota Synod	\$20,000.00	\$20,000.00	\$8,500.00	\$20,000.00	\$8,500.00
St. Dymas	\$400.00	\$400.00	\$200.00	\$400.00	\$200.00
World Hunger	\$1,000.00	\$1,000.00	\$500.00	\$1,000.00	\$500.00
Total Expenses Missions	\$43,350.00	\$43,350.00		\$42,600.00	
<u>Administration</u>					
Conventions	\$1,000.00	\$450.00		\$750.00	
Council Orientation	\$100.00	\$84.79		\$100.00	
Custodial Mileage	\$50.00	\$0.00		\$50.00	
Faith Formation Cont Ed	\$500.00	\$492.35		\$500.00	
Faith Formation Mileage	\$600.00	\$0.00		\$250.00	
Financial Secretary	\$2,000.00	\$2,000.00		\$2,000.00	
Music Ministry Continuing Ed	\$500.00	\$0.00		\$500.00	
Organist	\$4,000.00	\$1,800.00		\$3,000.00	
Pastor Base Salary	\$50,568.00	\$40,234.26		\$52,010.00	
Pastor Contingency	\$2,000.00	\$1,166.88		\$2,000.00	
Pastor Continuing Education	\$1,200.00	\$1,165.84		\$1,200.00	
Pastor Housing Allowance	\$25,284.00	\$35,500.00		\$26,005.00	
Pastor Mileage	\$6,000.00	\$3,438.85		\$6,000.00	
Pastor Pension & Insurance	\$39,900.00	\$39,863.39		\$42,350.00	
Pastor SS Reimbursement	\$5,810.00	\$5,800.32		\$5,969.00	
Pastoral Supply	\$1,500.00	\$278.00		\$800.00	
Office Manager Mileage	\$100.00	\$0.00		\$50.00	
Treasurer	\$2,000.00	\$2,000.00		\$2,000.00	
Youth & Family Continuing Ed	\$500.00	\$115.13		\$500.00	
Youth & Family Mileage	\$1,100.00	\$513.86		\$1,000.00	
Total Expenses Admin	\$144,712.00	\$134,903.67		\$147,034.00	
<u>Committees</u>					
Administration-office	\$15,845.00	\$13,259.38		\$15,955.00	
Endowment	\$100.00	\$0.00		\$100.00	
Faith Formation Ministry	\$7,500.00	\$4,496.87		\$7,500.00	

Grounds	\$500.00	\$0.00	\$500.00
Health Ministry	\$1,000.00	\$297.84	\$1,500.00
Local Ministry	\$750.00	\$119.81	\$750.00
Meal Ministry	\$300.00	\$168.82	\$300.00
Membership	\$1,000.00	\$936.00	\$1,200.00
Mission & Outreach	\$3,000.00	\$1,566.86	\$3,000.00
Properties	\$13,500.00	\$15,575.92	\$14,000.00
Stewardship	\$2,550.00	\$1,500.00	\$2,550.00
Worship & Devotional Life	\$2,000.00	\$2,078.50	\$2,000.00
Youth & Family Ministry	\$5,500.00	\$5,577.65	\$5,500.00
Total Expenses Committees	\$53,545.00	\$45,577.65	\$54,855.00

Utilities

Audio Visual/IT	\$6,000.00	\$8,310.96	\$6,000.00
Custodial Supplies	\$1,750.00	\$1,697.07	\$1,750.00
Electricity	\$8,500.00	\$6,662.00	\$8,000.00
Fuel	\$14,500.00	\$12,069.75	\$14,500.00
Garbage	\$900.00	\$877.80	\$900.00
Insurance	\$12,000.00	\$10,447.60	\$11,500.00
Kitchen Supplies	\$400.00	\$174.26	\$400.00
Snow Removal	\$500.00	\$0.00	\$500.00
Telephone/Computer	\$5,500.00	\$5,456.00	\$6,000.00
Water	\$950.00	\$813.70	\$950.00
Total Expenses Utilities	\$51,000.00	\$46,509.14	\$50,500.00

Employees

Direct Deposit Fees	\$275.00	\$265.11	\$325.00		
Intern Pastor-Half of the year	\$25,000.00	\$25,000.08	\$1,562.51	\$12,500.00	\$3,125.00
Director Music Ministry	\$14,758.00	\$11,746.38	\$1,495.86	\$15,195.00	\$3,799.00
Custodial Staff	\$22,620.00	\$10,493.03	\$16,100.00		
Office Manager/Director YFM	\$43,241.00	\$43,072.38	\$2,702.56	\$45,102.00	\$5,638.00
Director Faith Formation	\$32,283.00	\$32,230.36	\$4,035.40	\$33,252.00	\$8,313.00
Properties Manager	0.00			\$21,000.00	\$5,250.00
Part Time Pastor-Half of the year	0.00			\$12,500.00	\$3,125.00
Payroll Tax Expense	\$10,560.00	\$9,374.48	\$12,050.00		
Total Expenses Employees	\$148,737.00	\$132,181.82	\$168,024.00		
Total Operating Expenses	\$441,344.00	\$402,522.28	\$463,013.00		

Total paid from Endowed Money **\$35,471.33** **\$54,050.00**

Projected 2022 Income

Congregational Giving	\$335,000.00	Endowed Money Recived 2021	\$110,480.00
Endowed Income Used	\$54,050.00		
Total Projected Income	\$389,050.00	Remaining Endowed Funds	\$56,430.00

Revised Operating Expenses

(Total operating expenses - Total paid from Endowed Money) \$408,963.00

Deficit

(Revised Operating Expenses- Projected Income) \$19,913.00

6:36 PM
 12/08/13
 Accrual Basis

West Nidaros
Profit & Loss Budget vs. Actual
January through December 2013

	<u>Jan - Dec 13</u>	<u>Budget</u>
Income		
Interest Inc	5.97	
Offering Income		
EFT	32,795.00	
Initial	178.00	
Loose Offering	5,076.93	
Regular Offering	<u>180,863.12</u>	
Total Offering Income	218,913.05	
Reimbursements Income	3,871.75	
Special Funds Income		
Capitol Improvement Fund Income	1,120.00	
Cemetery Fund	2,100.00	
Cookie Jar Fund Income	2,488.09	
Gazebo Income	11,032.94	
Horizon Fund Income	1,315.00	
Log Cabin Fund Income	13.45	
Luther Youth Organization	7,854.91	
Moe Endowment	75,653.00	
Sunday School Offering Income	400.71	
Thrivent Income	1,535.00	
Undesignated Memorials Income	<u>11,570.00</u>	
Total Special Funds Income	<u>115,083.10</u>	
Total Income	337,873.87	
Expense		
Budget Expenses A		
Augustana College	0.00	500.00
Banquet	200.00	400.00
Charis Ministry	500.36	700.00
Columbia Scholarship	0.00	500.00
Community Activities	250.00	250.00
Family Connection	0.00	250.00
Habitat for Humanity	0.00	500.00
Horse Creek	1,499.03	1,500.00
Lutheran Outdoors	0.00	500.00
Lutheran Social Services	0.00	1,500.00
Meal Ministry	118.24	2,000.00
Misc Benevolence	588.77	1,500.00
Missionary Support	0.00	1,500.00
Shetek Bible Camp	0.00	1,250.00
South Dakota Synod	15,125.00	16,500.00
St Dymas	0.00	500.00
World Hunger	0.00	1,000.00
Total Budget Expenses A	<u>18,281.40</u>	<u>30,850.00</u>
Budget Expenses B		
Bereavment Ministry Stipend	1,000.00	1,000.00
Council Orientation	145.80	250.00
Custodial Mileage	0.00	50.00
Financial Secretary	0.00	1,000.00

6:36 PM
 12/08/13
 Accrual Basis

West Nidaros
Profit & Loss Budget vs. Actual
January through December 2013

	<u>Jan - Dec 13</u>	<u>Budget</u>
Organist	2,875.00	4,000.00
Pastor Base Salary	34,483.34	37,600.00
Pastor Contingency-Ministry	55.95	250.00
Pastor Contingency-Supplies	62.40	200.00
Pastor Continuing Education	0.00	1,200.00
Pastor Housing Allowance	5,000.01	5,400.00
Pastor Loan Reimbursement	0.00	2,500.00
Pastor Mileage	1,708.10	4,500.00
Pastor Pension	7,890.60	12,500.00
Pastor SS Reimbursement	2,672.47	2,331.20
Pastoral Supply	365.82	1,300.00
Secretarial Mileage	9.04	150.00
Treasurer	0.00	1,000.00
Youth & Family Cont Education	497.41	500.00
Youth & Family Mileage	786.42	1,000.00
Total Budget Expenses B	57,552.36	76,731.20
Budget Expenses C		
Administration	13,234.85	14,000.00
Altar Guild	0.00	250.00
Christian Education	2,018.11	6,000.00
Endowment	0.00	500.00
Grounds	2,285.07	2,000.00
Health Ministry	568.15	1,150.00
Local Ministry	830.44	850.00
Membership	1,941.43	1,700.00
Properties	6,641.58	8,500.00
Stewardship	100.71	1,200.00
Worship and Devotional Life	2,464.70	2,500.00
Youth & Family Ministry Expense	7,149.89	8,000.00
Total Budget Expenses C	37,234.93	46,650.00
Budget Expenses D		
Contingency	0.00	400.00
Conventions	922.13	1,500.00
Custodial Supply	737.56	800.00
Electricity	8,716.00	7,500.00
Fuel	9,801.76	10,000.00
Garbage	480.00	500.00
Insurance	13,343.00	13,000.00
Kitchen Supplies	312.14	200.00
Snow Removal	0.00	200.00
Telephone	2,866.40	3,500.00
The Lutheran	269.93	400.00
Water	563.75	650.00
Total Budget Expenses D	38,012.67	38,650.00
Payroll Expenses	90,546.26	94,270.13
Special Funds-Expense		
Cemetry Fund Expense	205.40	
Cookie Jar Fund Expense	2,367.09	
Gazebo Expense	16,222.94	

6:36 PM
 12/08/13
 Accrual Basis

West Nidaros
Profit & Loss Budget vs. Actual
 January through December 2013

	<u>Jan - Dec 13</u>	<u>Budget</u>
Luther Youth Expense	11,605.15	
Moe Endowment Expense	37,113.81	
Sunday School Offering Expense	456.00	
Tables & Chairs	341.15	
Thrivent Expense	1,060.00	
Total Special Funds-Expense	69,371.54	
Total Expense	310,999.16	287,151.33
Net Income	26,874.71	-287,151.33

Missions

	Budget 2021	Actual 2021	Proposed 2022	Proposed 2022	Proposed 2022
Augustana College	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Baltic Food Bank	\$500.00	\$0.00	\$250.00	\$500.00	\$250.00
Banquet	\$500.00	\$0.00	\$250.00	\$500.00	\$250.00
Charis Ministry	\$500.00	\$0.00	\$250.00	\$500.00	\$250.00
Community Activities	\$250.00	\$250.00	\$125.00	\$250.00	\$125.00
ELCA Disaster Relief	\$1,000.00	\$1,000.00	\$500.00	\$1,000.00	\$500.00
Family Connection	\$300.00	\$300.00	\$150.00	\$300.00	\$150.00
Feeding South Dakota	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Luther House of Study	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Lutheran Social Services	\$1,500.00	\$1,500.00	\$750.00	\$1,500.00	\$750.00
Lutherans Outdoors	\$1,200.00	\$1,200.00	\$600.00	\$1,200.00	\$600.00
Missionary Support	\$3,000.00	\$3,000.00	\$1,500.00	\$3,000.00	\$1,500.00
Seminarian Support - J. Odde	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	
Shetek Bible Camp	\$1,200.00	\$1,200.00	\$600.00	\$1,200.00	\$600.00
South Dakota Synod	\$20,000.00	\$20,000.00	\$8,500.00	\$20,000.00	\$8,500.00
St. Dysmas	\$400.00	\$400.00	\$200.00	\$400.00	\$200.00
World Hunger	\$1,000.00	\$1,000.00	\$500.00	\$1,000.00	\$500.00
Total Expenses Missions	\$43,350.00	\$41,850.00		\$42,350.00	



A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that “Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.” Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God’s enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God’s steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.”



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

"In the beginning was THE WORD, and THE WORD was with God, and THE WORD was God. ... THE WORD became flesh and made his dwelling among us."

Dear partners in ministry of the South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit! – **Thank you** for your generosity to the ministry of the South Dakota Synod as we *journey together in Christ*. Because of your generosity and our ministry partners, hope and new life in Christ is cultivated in people and communities.



You have made a difference in Susanne's¹ life. Susanne faces daily challenges as she roams the streets of Sioux Falls as a person who is housing insecure. But because she connected with "Church on the Street" she now has a monthly worship to look forward to and a community to connect with as she hears the good news of Christ's love for her. On behalf of Susanne, **THANK YOU!**

You have made a difference in Dillon's life. Dillon grew up on the farm and a caring church family. After his high school graduation, he set out to attend college. While the first few days were new and exciting, the excitement soon wore off, and Dillon fell in a hole of anxiety and depression, wondering if he would make it. Then he remembered the speaker from Lutheran Campus Ministry that had visited his home church one Sunday and decided to look them up on campus. Dillon still goes to college, and while life at times can still be overwhelming, he now has a community which supports him and cares for him when he is away from home. On behalf of Dillon, **THANK YOU!**

You have made a difference in Pedro's life. Pedro lives in Nicaragua with his family. His family doesn't have much, but they survived by farming a small plot and sharing a small space they call home. All that changed when first a drought and then hurricanes devastated the little the family had. His parents would prepare the little food the family had for their children, but the family would go to bed hungry each night. But because of the Lutheran Church in Nicaragua's partnership with the South Dakota Synod and 'Helping Kids' Round First', Pedro and his family received meal kits that provided much-needed nourishment for the family. On behalf of Pedro, **THANK YOU!**

You have made a difference in Tony's life. Tony admits that he has made some bad choices and deserves to be incarcerated. But because of St Dysmas' weekly worship services at the State Penitentiary in Sioux Falls and the Mike Durfee State Prison in Springfield, Tony has found new life in Christ. He hears weekly that his choices are not what defines him, but instead Christ's mercy is for him. On behalf of Tony, **THANK YOU!**

You have made a difference in the life of the synod staff. As we travel the state and work with you, we see the impact your generosity makes in people's lives. Every time THE WORD of THRUTH is proclaimed in the pulpit, washed over a person in the waters of baptism, and celebrated at the Lord's Table we give thanks for your faithfulness. Our gathering makes a difference, because when we gather God shows up. Your witness, you showing up, and your generosity make a difference in your neighbor's life as the community of Christ bears witness to the defeat of sin and death. On behalf of your synod staff, **THANK YOU!**

It is my sincere hope that your synod staff has made a difference in the life of your congregation as we strive to live our shared vision of journeying together in Christ. Please know that your synod staff is always happy to be in conversation with you. We are committed to show up – just let us know where, when, and why.

Looking forward to the continued journey,

Bishop Constanze Hagmaier

¹ Names and stories are fictitious and altered to protect the individuals.

2021 MINISTRY CELEBRATION



One of the hymns we have found meaningful in our work on Synod staff is “The Canticle of the Turning.” The refrain throughout the song is that “the world is about to turn” through God’s work and presence. For many of us, it certainly felt like the world was turning quickly this year. Yet we have held fast to our vision of Journeying Together in Christ throughout it all.

Here is a celebration of some of the ministry we shared together in 2021. Together, we:

- A new start congregation, **Spirit of Hope, in Scotland, SD**, was formed and is quickly overflowing the house church used to startup.
- Partnered with the **McLaughlin Community Alliance Group**, a non-profit utilizing the building of Redeemer Lutheran Church for the empowerment of the community.
- Walked with the **27** people in various stages of **Candidacy** and 2 new entrance interviews scheduled in January 2022!
- Received **9 new first call candidates**.
- Completed **34 Ministry Site Studies**.
- **Filled 32 calls** as of November 2021!
- Ensured that nearly every congregation has a called pastor, interim pastor, Synod Authorized Minister, or lay leader to care for God’s people (thank you to all of you who are helping out with area congregations and filling in!)
- Distributed **\$107,838** through the **Seminary Debt Reduction Program**.
- Granted **\$80,500** in **scholarship funds** to seminary students.
- Received **\$78,000** in grants from ELCA Christian Community & Leadership.
- **10, \$1000 technology grants** were awarded to congregations in need of expanding the use of technology in ministry.
- Held a **virtual Synod Assembly**, where we found creative ways to conduct the business of the synod.
- Hosted **Spring and Fall Theological Conferences**, where we continued to support the continuing education of our Rostered Ministers either online or in-person.
- Invested in **FaithX**, a community mapping tool for congregations to see hard data about their neighborhoods and learn more about their neighbors.
- Supported many congregations and ministries through visits by synod staff, both digitally and in-person.
- Hosted Bishop Megan Rohrer from our sister synod, Sierra Pacific.
- Completed construction and began the use of the Wambli Ska Center, formerly planned as the Woyatan Retreat Center.
- Created **new synod staff** positions including a **Rural Ministry Liaison** to journey with our rural ministry sites.

It is through our mutual support for one another, our prayers lifted up on behalf of our neighbor, our financial blessings that are given, and most importantly the love and relationships we have, that all this and much more is accomplished. God has called us to be the body of Christ together, and this is an active and healthy body!



In 2019, we listened to you and learned from you in order for us to care for you as the body of Christ in South Dakota. As we live into the realities of the COVID-19 pandemic, many things that were said in 2019 are ever more present.

Here's what we found out:

What gives you joy?

- Music
- Multi-generational ministry opportunities
- Purposeful gatherings
- Purposeful volunteering
- The Gospel

What keeps you up at night?

- Economic hardships
- Polarization in our society
- Mental Health
- Fear for the future of "the Church"

How do you envision your relationship with the synod staff?

- Resources
- Relationships
- Programs
- Communication
- Faith Formation

Why even be "synod?"

- We are synod, because we are called to journey together in Christ. — Luke 24:13-35

How will we journey together in Christ?

- Relating with intentionality
 - Networking across the church
 - Equipping leaders for ministry
 - Sharing Leadership
- With confidence in Christ's Love for All.

"Fitting who we are into pews made for who we were."

- Participant from 2019 Listen, Learn and Care Event."

What we plan to do:

- Intentionality in our presence (site visits, accompaniment, West River presence, Disaster response through grants and presence)
 - Community building opportunities (peer ministry, coaching, zoom groups, task forces, Synod Day)
 - Resources (Red River Leadership partnership, Canvas platform faith formation curriculum, network of intentional interim pastors, Justice Table, worship resources, task forces, synod staff sermons, constitutional resources)
 - Educational Opportunities (Region 3 Lay School, Psychological First Aid, Mental Health First Aid, Facebook Live Dwelling in the Word, Boundary workshops)
- We are no longer the people we were when we left our buildings in March 2020, nor is the world around us — and it won't ever be. New life and possibilities have emerged. Let's embrace our current situation and reimagine it as a classroom. How would that reshape our experience today?*

Come on the road with us. The journey awaits. Let's journey together in Christ.

journeywithfaith.org



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our people.

Five-Year Journey for the South Dakota Synod, ELCA

Adopted 2022 Mission Plan
02/01/2022 - 01/31/2023

SOUTH DAKOTA SYNOD MINISTRIES	
Staff Leadership	
Bishop	96,123
Associate Director of Evangelical Mission	6,186
Associate Mobility/Candidacy	78,925
Bishop/Associate Benefits	84,838
SDS Travel	21,000
Bishop/Assistants Travel & Cont Ed	16,300
Program Ministries	
Native American Ministry	95,730
Synod Youth Gathering Coordinator	6,959
Companion Synod Coordinator	12,397
Support Staff and Office	
Support Staff Salaries/Benefits	159,736
Resource Center Supplies	300
Synod Office Expenses	66,885
Augustana University	20,887
Synod Leadership	
Synod Council	3,000
Support to Ministries Committee	2,100
Candidacy Committee	2,250
Electronic Communications	4,500
Multicultural Ministry Committee	1,550
Companion Synods Ministry Committee	200
Evangelical Outreach Committee	1,500
Mission Strategy Table	2,000
Outreach Ministries	
Multicultural Center/Woyatan	19,000
Mission Congregation Start-up	4,000
Contingency	1,446
Subtotal SD Synod Ministries	707,812
Total Expense	1,952,847
Net Total	0

	Adopted 2022
INCOME	
MISSION SUPPORT FROM CONGREGATIONS	1,852,981
Program Ministry Income	
Pine Ridge Ministry Income	45,000
Other Income Streams	
SD Synod Mission Support	28,866
DEM Support Staff	10,000
Interest Income	10,000
SDS Transportation LLC Income	5,000
Misc Income	1,000
TOTAL INCOME	1,952,847
EXPENSES	
	Adopted 2022
CHURCHWIDE MISSION	
Mission Support to ELCA	833,842
% of Mission Support	45.0%
Region III	7,260
SHARED MINISTRIES	
South Dakota Sustained Ministries	
Campus Ministry	130,412
Campus Ministry Capital	1,030
Lutheran Planned Giving	58,300
Heartland Ephphatha	6,398
Youth Ministry	3,605
South Dakota Supported Ministries	
SD Ministries Support	12,990
Luther Seminary	73,957
Lutheran Social Services	73,957
Lutherans Outdoors	36,884
Church Colleges	6,398
Chapel in the Hills	1
Good Samaritan Society	1
Total Shared Ministries	403,933

"Journeying Together in Christ" v. 2.0.2.2

We were certain that 2020 would be the year to remember, but 2021 came along with persistent and new challenges, bringing an awareness of needs that had previously gone unseen. At the same time, it continued to reveal genuine care and love for neighbor as many continued to **share from their abundance**.



Lutheran Planned Generosity
of South Dakota

As a partner ministry of the South Dakota Synod, ELCA, **Lutheran Planned Generosity of South Dakota** (LPGSD) was created to join you on your journey to discover ways to create your **personal legacy plan**—one that expresses your faith in Christ with gratitude and generosity.

LPGSD also walks alongside congregations hoping to create or revitalize their own legacy through an endowment fund, offering members the opportunity to share in the ministry and outreach of their Christian family. Walking and working together, we can create **greater impact** because of intentional plans and shared visions.

Perhaps you are considering where your own **generosity journey** will lead in 2022. LPGSD would be honored to serve as your confidential guide with no fees, commissions or obligations as you explore some of these destination options:

- ◆ **Income for You Now—Gifts to Ministry Later.** A charitable gift annuity provides you with fixed payments for life, with the remainder of the gift benefiting the ministries of your choice.
- ◆ **Gifts Beyond the Checkbook.** Grain, Cattle, Stocks, Mutual Funds, Real Estate—almost any appreciated asset can create a tax-efficient gift with greater impact.
- ◆ **Qualified Charitable Distribution.** Use your IRA to make tax-free gifts and reduce your adjusted gross income, even if you no longer itemize charitable contributions. Ask about the new **Non-Advised Fund** to spread the distribution of a large QCD over several years.
- ◆ **Give It Twice Trust.** A tool to create income for you and/or your family **and** the ministries you care about, oftentimes doubling the impact of your assets because of tax savings. A **great solution to the elimination of stretch IRAs**.
- ◆ **Legacy Gifts.** Name your favorite ministries as beneficiaries on an insurance policy, a bank account or an IRA, or even your home via a life estate or TOD (transfer on death) designation.
- ◆ **Congregational Endowment and Gift Policies.**
 - ◆ *Newly updated* document templates
 - ◆ Workshops for individuals, church councils and endowment committees

Ready for the journey?

Contact Kathy McHenry at **605.274.5030** or **kmchenry@sdsynod.org**.
Visit our website at **www.lpgsd.org** or find us on Facebook.

Regardless of your personal or financial situation,

your life can make a difference

LUTHERANS OUTDOORS IN SOUTH DAKOTA



2021

CONGREGATIONAL REPORT

KEEP THE CAMPFIRE BURNING APPEAL IS SUCCESSFUL!

LO created the **Keep the Campfires Burning Appeal** to aid in the financial challenges resulting from the Covid-19 pandemic. Reaching our goal of \$1.2 million in 2021 moves us forward into 2022 without debt remaining. It will also enable LO to continue offering quality, life-giving programs and maintain and improve our facilities.



Lutherans Outdoors received a terrific response during 2021, enabling the ministry to meet its goal of \$1.2 Million! These gifts came from individual donors, congregations, SD Synod, special events, memorials, and more. Thank YOU for making this appeal a success!

SUMMER CAMPERS RETURN

Lutherans Outdoors was thrilled to have campers return to NeSoDak, Outlaw Ranch, and Klein Ranch during the summer of 2021! **Nearly 1,100 campers** received a safe, Christ-filled, and life-giving experience.

In 2021 Lutherans Outdoors planned for a return of 60% of campers compared to previous years. In 2022, LO has increased camper capacity and hopes to improve from last summer.

**Registration is currently open so reserve your spots today at losd.org.
Then, see YOU at camp in 2022!**

JOY RANCH TRANSFER OF PROPERTY COMPLETED

In early January 2022, Lutherans Outdoors completed the transfer of ownership and operation of Joy Ranch to a new entity named Joy Ranch of South Dakota. This process had started in November of 2019 with the creation of a Joy Ranch Task Force.

The Lutherans Outdoors Board, after much consideration and deliberation, determined that Joy Ranch, although a beautiful site with many amenities, did not fit our operational model of seasonal outdoor camping ministries.

Lutherans Outdoors is proud to have been an instrumental part of the birthing process of this beautiful facility that increases the quality of life for all who gather. Lutherans Outdoors thanks the thousands of supporters who have participated in the development of Joy Ranch. With these changes, Lutherans Outdoors is confident that Joy Ranch of South Dakota will be successful into the future and will faithfully honor its many supporters.

WELCOME, NEW STAFF!

Lutherans Outdoors welcomed some new faces to our staff during 2021.

NeSoDak welcomed Vicki Foss as the new Camp Director in March. Vicki comes from Minnesota with a youth ministry and camping ministry background. Thomas Wishard is the new Program Director and began in September. Thomas has been on summer staff for several years.

Outlaw Ranch welcomed Shannon Pulscher as the new Facility Manager last February. Shannon is a general contractor and brings many abilities to the position. In addition, we welcomed back Taylor Wiese as the Program Director last April.

**Lutherans Outdoors in South Dakota welcomes all to explore and
experience Christ's love in community and creation.**

LOSD.ORG



Shetek Lutheran Ministries
14 Keeley Island Dr.
Slayton, MN 56172
(507)-763-3567
camp@shetek.org
www.shetek.org

Executive Director – Marv Nysetvold

Greetings from your camp – Shetek Lutheran Ministries!

Shetek continues to adapt and seek new ways to carry out our mission. We thought camp last year might be a one-time thing and we'd be back to normal in 2021. That didn't happen. However, since we had camp last year, we were well prepared to offer our full season, with limited numbers, in 2021. We continue to rely on God's strength and refuge during these challenging and uncertain times.

Our summer ministry team of 18 young adults served 618 campers this summer at Shetek. Elementary, middle school, senior high, family camp, grandparent/grandchild camp and even SOS camp (for folks with disabilities) all came this summer! This number is about 75% of the campers we served in 2019. Safety was again a top priority and again, as in 2020, we had no cases of COVID. Campers were again very thankful to have an opportunity to come to camp even though it was different from previous years.

Our "Building on the Foundation" capital campaign was on hold for most of the year again in 2021. We continue to visit with prospective major donors, those who give or pledge \$5,000 or more for the campaign. Our total so far in cash and pledges is over \$1,370,000 towards our goal of \$1,500,000 with a challenge goal of \$2,000,000. We will be contacting our member congregations in 2022 to engage them in the campaign and, with their support, we hope to reach our challenge goal of \$2,000,000. We had a groundbreaking ceremony on May 23 and construction began on the new Adult/Youth Lodge on June 2. Along with our new water treatment system, it will be ready for use in 2022!!

Shetek will receive a couple estate gifts in 2021, which we are very thankful for. If you're interested in finding out more about how to support Shetek in this way, please let us know. We have access to a gift planner at no cost to our donors.

Some improvements in 2021 – a new walk-in refrigerator/freezer was installed in May, doubling our freezer capacity. The wall behind the stained glass window in the front of the chapel was opened up to allow for natural light to shine through the window. A new entrance sign was installed last spring. The Dining Hall and Chapel were re-painted, except for the east side of the chapel, which will be done in 2022. Wonderful volunteers painted Washishi and Cabin #6, along with providing and planting almost 100 dogwoods along the south of the property as a hedge. Several trees were removed and many other improvements also happened.

I am again thankful for our year round staff who continue to persevere in spite of the challenges we continue to face. They have been positive and support each other through everything.

I'm again thankful for the Paycheck Protection Program (PPP) loan we received in February as a second round of PPP loans/grants. Those have been incredibly helpful in supporting our staff by paying salaries, wages and benefits. 2021 looks better than 2020, but compared to 2019, we will still be about \$79,000 lower in program income and about \$32,000 lower in retreat/rental income. However, in the face of all the uncertainty, our donors have continued to respond with incredible generosity. I am amazed and grateful and can't say "THANK YOU" enough for your support and prayers!!

Marv Nysetvold, Executive Director

Shetek's Board of Directors in 2022 – Ashley Benson, Lindsey Cartwright, Logan Gooch, Lora Hopp-Hansen, Sarah Kirchner, Pastor Jeanette McCormick, Leon Mortland, Pastor Eric Ohrtman, Pastor Elizabeth Pagnotta, Pastor Juanita Parker, Pastor Laura Phillips, Pastor Michael Stangeland.

Shetek's staff in Dec. 2021 – Sandy Carlson, Tom Carlson, Katie Chapman, Nora Dahlhoff, Michelle Flanigan, Sharon Haugen, Jean Larson, Marv Nysetvold, Joe Stefanick, Jessica Van Dam, Ella (Jane) Wahl, Mary Zabel.



2020 Annual Report to Congregations

Life Stories Take Shape at LSS



LSS helps to transform the lives of people of all ages, faiths, races and economic status with professional, confidential and affordable services. With vital services offered statewide, LSS touched the lives of those we serve 38,099 times last year. LSS is where life stories take shape. We strive to care for, support and strengthen those in need, bringing clarity, stability, family and support to people of all ages, families of all kinds and communities of all sizes.

*"I honestly don't know what we would be doing without LSS. The extra bit of normalcy is what matters most right now (COVID-19 pandemic). If my daughter didn't have routine, I think she would be more scared or confused about what is happening."
 – first responder parents of children at LSS Childcare & Education Services*

LSS has assisted with **4,184 ADOPTIONS SINCE 1920**. We are ready for a second century of service.

The COVID-19 pandemic created many challenges. LSS has reacted quickly, safely and compassionately to offer many of our services using telehealth technology. It is a good alternative for individuals and families experiencing overwhelming stress and anxiety associated with separation and isolation.

Clients receiving outpatient counseling experienced a **23%** reduction in symptoms from the first session to the fourth session.

LSS continues to improve its capacity to deliver trauma-informed care. **91%** of youth in Psychiatric Residential Treatment and **83%** of youth in Foster Care showed a reduction in trauma symptoms upon discharge.

85% of clients who received financial counseling reported reduced stress after their session. **88%** of clients participating in a debt management plan successfully completed their payments.

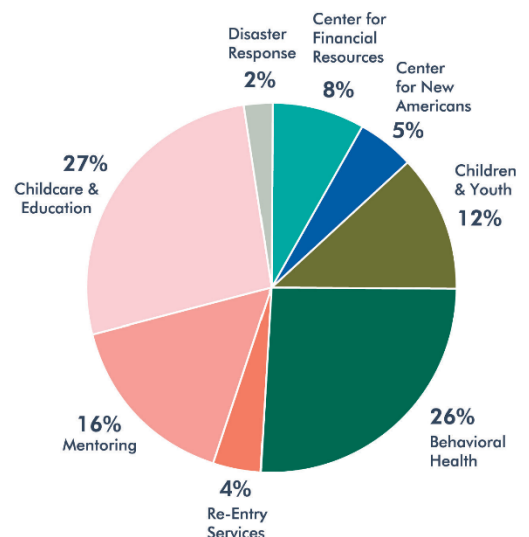
100% of the residents of the New Alternatives Intensive Independent Living Services improved their independent living skills and improved their overall wellness and health.

Youth who participate in the Arise Shelter Care are successful. **90%** of youth are discharged to safe and stable housing.

For 100 years, LSS has not just been about looking at one person and trying to help them with their situation, but coming from a bigger, more holistic picture. It's not just one person's life today, it's about what do we do to make things better into the future, for other people.

Betty Oldenkamp
 President and CEO

How Your Gift is Used



**PIONEER CEMETERY ASSOCIATION
TREASURER'S REPORT
DECEMBER 31, 2021**

RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED 12-31-2021

CHECKING BALANCE BEGINNING OF YEAR \$ 3,922.67

RECEIPTS:

GRAVE SITE SALES	\$ 2,000.00
BURIAL PERMITS	\$ 300.00
PERPETUAL CARE FEES	\$ 500.00
MEMORIALS & GIFTS	\$ 8,044.63
STAKING CARE RECEIPT	\$ 50.00
GRANT	\$ 1,000.00
TREE DONATION	\$ 1,300.00
UTHE FAMILY ENDOWMENT FUNDS	\$ 379.00
GAIN ON MUTUAL FUNDS	\$ 8,708.36
INTEREST INCOME ON CD's	<u>\$ 172.76</u>

TOTAL RECEIPTS \$ 22,454.75

FUNDS AVAILABLE FOR DISBURSEMENT \$ 26,377.42

DISBURSEMENTS:

MONUMENT STAKING	\$ 450.00
SIGN REPAIR	\$ 167.06
LIABILITY INSURANCE	\$ 275.00
SAFE DEPOSIT BOX RENT	\$ 15.00
TREES & SUPPLIES	\$ 1,549.12
GRAVE MARKER REPAIRS	\$ 20,000.00
DIRT, SPREADING & SEEDING	\$ 1,567.50
VOLUNTEER WORKER'S APPRECIATION LUNCH	\$ 124.16
ANNIVERSARY COMMORATION	\$ 213.00

TOTAL DISBURSEMENTS \$ 24,360.84

CASH IN CHECKING ACCOUNT DECEMBER 31, 2021 \$ 2,016.58

CASH IN CHECKING ACCOUNT DECEMBER 31, 2021	\$ 2,016.58
CERTIFICATES OF DEPOSIT AS OF 12-31-21	\$ 18,437.73
MUTUAL FUNDS AS OF 12-31-21	\$ 64,321.33
GRANT RECEIVABLE AS OF 12-31-21	\$ 1,000.00
UTHE ENDOWMENT FUND AS OF 12-31-21	\$ 1,448.00
LAND	<u>\$ 5.00</u>

ASSOCIATION CASH AND INVESTMENTS \$ 87,228.64

**Respectfully Submitted,
Daniel Uthe, Treasurer
3906 East Brewster Street; Sioux Falls, South Dakota 57108**