

Title:	West Nidaros Church Council Meeting	
Date:	August 12, 2015	
Time:	7:00 p.m. CDT	
Location:	Heritage Dining Room	
Attendees		
Dale O	Greg S	Jan A
Jason C	Jeff O	Jim Z
Julie D	Kris C	Lynn B
Lynette K	Marilyn S.S.	Pastor George
Terry K	Tom W	Troy T
Special Guest:	Darin L	Tom Stadem

Special Guest – Tom Stadem – God is Calling

\$2.5 million pledge over the next 3 – 5 years

West Nidaros to appoint an Appeal Leader for September 20, 2015 orientation & training
 Example: Set a \$30,000 endowment over the next 3 – 5 years to create a Scholarship

M/S – Carries by Jan & Greg

Special Guest – Darin Larson – Laptop Computer

Darin purchased the laptop computer and spent \$250.00 of his personal, discretionary income on updates

Review of Treasurer’s Report:

Balance as of June 30, 2015 (\$16,251.77)

Balance as of July 31, 2015 (\$12,712.16)

M/S – Carries by Julie & Kris to approve Treasurer’s Report

Review of Financial Secretary’s Report:

M/S – Carries by Dale & Jason to approve accuracy of Financial Secretary’s Report

Review of Secretary’s Report (Council Meeting Minutes):

“What is the purpose, requirement, and expectation of Meeting Minutes?”

A summarized version will be created to support the Newsletter

Full versions will be loaded to the Website and pinned to the bulletin board in the Information Center

Pastor George will coordinate a bulletin announcement stating that full versions will be loaded to the Website and pinned in the Information Center while the Newsletter will receive a summarized version.

	2011	2012	2013	2014	2015	Month	1/4		
January	962	826	533	740	687	3,748		7.54%	
February	663	979	866	707	709	3,924		7.89%	
March	1,225	927	1770	1126	1223	6,271	13,943	12.61%	28.04%
April	1,727	1592	603	1263	1356	6,541		13.16%	
May	895	706	504	632	768	3,505		7.05%	
June	681	594	512	619	531	2,937	12,983	5.91%	26.11%
July	523	656	471	384	448	2,482		4.99%	
August	508	488	479	486		1,961		3.94%	
September	798	1077	1223	979		4,077	8,520	8.20%	17.14%
October	1,362	990	990	912		4,254		8.56%	
November	960	1025	1000	962		3,947		7.94%	
December	1,691	1592	1477	1310		6,070	14,271	12.21%	28.70%
Totals	11,995	11,452	10,428	10,120	5,722	49,717			
AVG Per Sunday	231	220	201	195	168				
Against Prior		(543)	(1,024)	(308)					
			-8.90%	-2.95%					
Against 2011 High			(1,567)	(1,875)					
			-13.10%	-15.63%					

M/S – Carries by Greg & Jan to approve Secretary's Report

Committee Review – Christian Education:

By reviewing input from Christian Education, the Council made the recommendation to support our Sunday School Program, Teachers, and Students by moving the first service start time to 8:00 a.m.

Sunday School start time will NOT change.

General discussion took place over logistics to support Sunday School singing, special events, or other events only present at the 10:30 service.

A vital need still exists for Sunday School Teachers.

Pastor's Report:

Pastor will send a message to Administration & Council over his granted Sunday vacation, September 06, 2015.

December 03, 2015 marks the next date for Service in Dell Rapids.

Under Music & Worship, the Council expressed eager anticipation of "Gospel" style service.

KMA's:

Local Ministries: - Kris will be stepping down in October?

Properties: - Jason is waiting on quotes for the sign, must check on insurance to cover a higher cost sign, and will verify a change in style & size will meet with Zoning approval. In conclusion, Endowments may have an interest in sharing some of the additional costs.

Local Ministries, Evangelism & Missions, and Membership are still looking for 2 to 4 wonderful members!

Unfinished Business:

KMA Guidelines:

Incorporate additions from the Director of Youth & Family Ministry, EmBe, and Stewardship.

We must prepare a conclusion for the letter going to our members.

Review each section and send changes to Jim.

The final product will be sent in Red Envelopes to the members of the Congregation. West Nidaros does have a supply of Red Envelopes.

How do we receive the product back?

E-mail to Erika

A box placed in the Narthex

Mail it to the Office

Place it in the offering plate

Make it easy for our Members!

Once the summaries are prepared, Jim, would it be possible to reach out to several Council Members to conduct a mailing party before August 20, 2015?

New Business Items:

Covenant of Conduct by the South Dakota Synod:

Who says it, must share it.

Anonymous approaches will not be honored or shared by the Council.

Covenant of Conduct

In order for the congregation and the church council to deal effectively with congregational issues, the following guidelines are to be followed:

1. All members affirm their right to express their opinions about the life and ministry of the congregation.
2. The congregation operates with a direct democracy form of government that allows members to share their opinions directly with the pastors, church council, commissions, and congregational meetings.
3. When members of the congregation express an opinion to a member of the council, the council person shall ask, "What would you like me to do with this information?"
4. If the member desires to have the information transmitted to the council, the member shall be invited to bring the information/opinion to the next council meeting. The time and date shall be given.
5. If the member does not wish to appear in person, the council member shall ask the member for permission to use their name in reporting. If permission is not given, the council member shall say, "I'm sorry but I will not be able to report this to the council since we do not deal with anonymous letters or comments."
6. If permission is given, the council member shall report the information/opinion to the council and use the member's name.
7. At his/her discretion, a council member may ask that the member refer this issue to another council member for presentation.
8. Each issue shall be placed on the agenda and written in the minutes along with the action taken by the council. Action may include: "Received as information," "Pastor and/or President to visit member and report at next meeting," ect. . .
9. Opinions may be shared in writing with the council and shall be handled in the above mentioned manner if the letter or statement is signed.

Organizational Chart:

Discussion was tabled

Equipment, Property, Assets, and Kitchen Equipment Loaned Practice:

As an example, West Nidaros has incurred damage to basement tables that were loaned out.

M/S – Carries by Tom & Troy that Property, Assets, Kitchen Equipment (to include tables, chairs, servers, roasters, and other) will remain under control and within the physical building of West Nidaros. In addition, the practice of loaning described equipment will no longer be allowed.

EmBe:

Mindy Rezac, Stacey Bunde, Darin Larson, and Pastor George will serve on the committee.

The childcare program will begin on August 19.

On June 27, 2015, Lynn B forwarded an unsigned copy of the Final Contract with EmBe. This version was to be sent for legal review. Did the Council ever receive the final, signed version? Pastor will check.

A lot of details are being quickly worked on, and the State conducted a formal site assessment on August 11, 2015 with only minor findings:

- Replace a dirty, upstairs ceiling tile
- Affix an arrow on the exit sign
- Install two Exit Signs with Arrows in the Upstairs Hallway.

Discussion and recommendation to create a separate e-mail address for West Nidaros members to support, enhance, and facilitate communication.

Health Ministries:

Stretch & Play

Difficulty finding and obtaining functionality with the DVR's.
Training over operation will solve the Video 1 or Video 2 input selection
Functionality was validated

Is it possible to designate a specific holding area for the machines?

6 Currently enrolled with 12 potential additions
Runs from 4:00 to 5:00 on Tuesdays with potential for Thursday

Potential conflict with After-School program; however, Council believes options & alternatives exist.

Missionary:

Elizabeth Johnson is in Cameron
On the Website and on the Information Center board

Wedding Policy:

Traditional practice has been to not marry non-members
Discretion may filter in based on family member, history, or potential for joining
Pastor would like flexibility

West Nidaros will take into consideration the decision to marry non-members on a case by case basis.

Pastor will meet with the couple, and based upon Pastor's recommendation, the Council will make the final determination to marry non-members.

M/S – Carries by Jan & Dale to amend the West Nidaros Wedding policy over non-members. Potential couples will meet with the Pastor for a counseling session. Based on Pastor's recommendation, the Council will make the final determination.

Music Software:

M/S – Carries by Julie & Jan to use Undesignated Memorial funds to purchase Finale for the Call.

The Council recognized the potential need for future laptop computers, but tabled the discussion with no decision.

Thank You's:

- Darin L for the purchase of the laptop PC and for using personal, discretionary income on upgrades.
- To Pastor Tom Stadem for his time and devotion towards the introduction of God is Calling
- To the Youth of the Congregation who attended and represented West Nidaros at the National Youth Convention.
- To the Adult Chaperones for their support, un-ending patience, and guidance in their travels with Youth to the National Convention
- To Karin Renner for the time, commitment, and organization for Horse Creek
- To Jason C and the Properties committee for their time, efforts, and expertise researching camera & security options.

Next KMA Meeting:

- September 02, 2015

Next Council Meeting:

- September 09, 2015 at 7:00 p.m. CDT